

NOBLE Executive Board Meeting via zoom

March 1, 2023

Present: Ron Gagnon, Amy Lannon, Brian Courtemanche, Allison Babin, Linda Gardener, Tara Mansfield, Cate Merlin, Catherine McDonald, Myron Schirer-Suter, and Maura Deedy.

1. Call to Order/Welcome

Amy Lannon called the Meeting to order at 2:06pm.

2. Vote to form Executive Director Search Committee

Motion: Move to form an Executive Director Search Committee consisting of 2 Executive Board Members (one public, one academic), 3 NOBLE member library directors, and 2 NOBLE employees.

Discussion:

Amy thanked the group for brainstorming about the upcoming vacancy. She noted that in looking at how other consortia have handled transitions, it is usually done by an official search committee.

Amy proposed the formation of a search committee consisting of 2 Executive Board Members (one public, one academic), 3 NOBLE member directors, and 2 NOBLE employees. She noted that it will be a committee of seven, which is an odd number, and would require four for a quorum. The committee would be instructed to review applications, conduct the first round of interviews, and to recommend 1-3 finalists to the Executive Board for the second round of interviews. The committee would sunset after they have determined the 1-3 finalists.

Myron asked if other consortia have used search firms. Amy reported that she had seen postings for the fairly recent MVLC Executive Director vacancy and it said to send applications to the chair of the search committee. Ron noted that he was not aware of other consortia using search firms for a vacancy, but he had heard of the hiring of firms to collect comparative salary information in the past. He noted that MVLC had a vacancy most recently, and Minuteman before that.

Amy reported that she and Cate would work on the posting.

Action: Linda made the motion, seconded by Myron. A roll call vote was taken, all in favor.

3. Vote to nominate Chair of Executive Director Search Committee

Motion: Move to nominate Brian Courtemanche as Chair of the Executive Director Search Committee.

Discussion:

Amy proposed nominating Brian Courtemanche as Chair of the Executive Director Search Committee. She noted that it would be up to the Chair to decide how to fill the committee. Several Executive Board members had put their names forth, and they need one more Executive Board member and three NOBLE library directors.

Brian noted that he is happy to hear any ideas and wants to be a good Chair.

Ron volunteered to round up two NOBLE staff for the committee. He noted that he has one volunteer already and one member of the management team is on vacation, so he will wait until she comes back. Another staff member asked about the process, so there is definitely interest.

Brian noted that he will write up a draft to send NOBLE directors. Amy noted that she and Cate would work on a good job posting and will get that out to the MBLC, and the committee can suggest other places to post the vacancy. She noted that candidates would be asked to send applications to Brian.

Brian noted he takes this on with seriousness and humility. Allison thanked Brian for taking on the responsibility. Myron thanked Amy for getting the ball rolling.

Action: Amy made the motion, seconded by Catherine. A roll call vote was taken, all in favor.

7. Adjournment

The meeting adjourned at 2:19pm.